

1% Efficiency Savings 2017/18

Wellbeing Impact Assessment Report

This report summarises the likely impact of a proposal on the social, economic, environmental and cultural well-being of Denbighshire, Wales and the world.

Assessment Number:	156
Brief description:	Proposals are all deemed to be genuine efficiencies which involve changes to how we deliver services rather than the level of services we deliver. They are about delivering services more efficiently.
Date Completed:	Version: 0
Completed By:	
Responsible Service:	Finance
Localities affected by the proposal:	Not Applicable,

IMPACT ASSESSMENT SUMMARY AND CONCLUSION

Before we look in detail at the contribution and impact of the proposal, it is important to consider how the proposal is applying the sustainable development principle. This means that we must act "in a manner which seeks to ensure that the needs of the present are met without compromising the ability of future generations to meet their own needs."

Score for the sustainability of the approach

Could you do more to make your approach more sustainable?

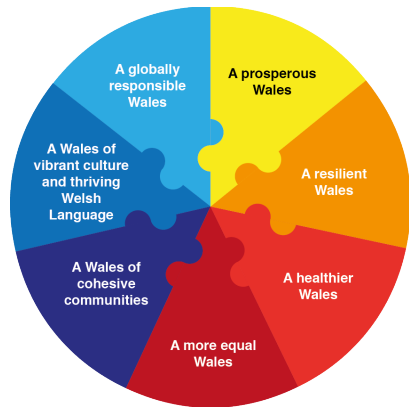
(2 out of 4 stars)



Actual score: 13/ 24.

Summary of impact

Wellbeing Goals



A prosperous Denbighshire	Positive
A resilient Denbighshire	Positive
A healthier Denbighshire	Neutral
A more equal Denbighshire	Neutral
A Denbighshire of cohesive communities	Neutral
A Denbighshire of vibrant culture and thriving Welsh language	Neutral
A globally responsible Denbighshire	Neutral

Main conclusions

The Assessment has shown that the identification of genuine efficiency savings have a positive effect on the prosperity and resilience of Denbighshire. However it also shows that by identifying genuine efficiency savings, cuts and reductions to service levels can be minimised which also helps the Council deliver its legal responsibilities and wider corporate ambitions.

THE LIKELY IMPACT ON DENBIGHSHIRE, WALES AND THE WORLD

A prosperous Denbighshire

Overall Impact:	Positive
Justification for Impact:	Efficiencies contribute to robustness of the council's finances which allow it to develop strategies and investment priorities which it would not otherwise be able to afford. Also £346k of the efficiencies take advantage of voluntary staff reductions - this means that the need for any compulsory reduction in jobs is mitigated against.

Positive consequences identified:

More efficient working will always use less resources eg re-mapping green waste collection rounds will use less fuel

Efficiencies contribute to robustness of the council's finances which allow it to develop strategies and investment priorities which it would not otherwise be able to afford

£346k of the efficiencies take advantage of voluntary staff reductions - this means that the need for any compulsory reduction in jobs is mitigated against

Many efficiencies complement and enable individuals to care for their childcare. Many of the reduction in hours etc are to enable individuals to balance their care and work needs

Unintended negative consequences identified:

A minority of efficiencies involve service restructures which may reduce the total number of jobs in the council

Mitigating actions:

The overall approach of the MTFP has hopefully resulted in maximising the positives from the budget process by ensuring that genuine efficiencies are taken first, therefore limiting the number of savings (service cuts) that need to be made (none for 2017/18).

A resilient Denbighshire

Overall Impact:	Positive
Justification for Impact:	A sound medium term financial plan allows the Council to make spending and investment decisions that enable the council to react to external pressures both in the medium to long term and also within the financial year.

Positive consequences identified:

Unintended negative consequences identified:

Mitigating actions:

see previous response

A healthier Denbighshire

Overall Impact:	Neutral
Justification for Impact:	Proposals have little or no direct impact on the vast majority of residents.

Positive consequences identified:

Efficiencies allow the Leisure service to carry on the good work of encouraging participation. The vast majority of staff savings are voluntary - this reduces the need for any stressful compulsory process as well as facilitating the approval of requests for changes to working patterns (eg reduction in hours)

Unintended negative consequences identified:

Service restructures may involve some levels of stress within the staff involved which will need careful management.

Mitigating actions:

N/A

A more equal Denbighshire

Overall Impact:	Neutral
Justification for Impact:	Identification of efficiencies mitigate against the need for compulsory reductions in staff or services.

Positive consequences identified:

Unintended negative consequences identified:

Mitigating actions:

Identification of efficiencies mitigate against the need for compulsory reductions in staff or services.

A Denbighshire of cohesive communities

Overall Impact:	Neutral
Justification for Impact:	Identification of efficiencies mitigate against the need for compulsory reductions in staff or services. Identification of genuine efficiency savings allow for the continued investment in Corporate Priorities, including capacity building work within communities.

Positive consequences identified:

Unintended negative consequences identified:

Mitigating actions:

N/A

A Denbighshire of vibrant culture and thriving Welsh language

Overall Impact:	Neutral
Justification for Impact:	Although no direct impact the identification of genuine efficiencies mitigate against the need for compulsory reductions in staff or cuts to service which may impact on services ability to deliver the Welsh language aspirations of the Council and Welsh Government.

Positive consequences identified:

Unintended negative consequences identified:

Mitigating actions:

N/A

A globally responsible Denbighshire

Overall Impact:	Neutral
Justification for Impact:	There is no direct impact however the identification of efficiencies mitigate against the need for compulsory reductions in staff or services. Cuts to services may have involved a reduction in the ability of partner organisations to deliver services.

Positive consequences identified:

Unintended negative consequences identified:

Mitigating actions:

N/A